



Civilian Personnel

Reemployment Priority List (RPL)

References: Title 5, Code of Federal Regulations (CFR), Part 330, Subpart B
DoDI 1400.25, DoD Civilian Personnel Management System, Volume 330, "Reemployment Priority List"

The Reemployment Priority List (RPL), which is administered under government-wide regulations, provides priority reemployment consideration for competitive service career or career-conditional employees who have been, or will be, separated by reduction in force (RIF). The RPL is also available to former employees who were separated because of a compensable injury or disability and who have fully recovered more than 1 year after compensation began. However, this fact sheet focuses on employees affected by RIF.

Your RPL rights apply only to DoD installations within the same commuting area as the position from which you have been, or will be, separated. If you register for the RPL, you will receive preference over non-DoD applicants for vacant competitive service DoD positions that match your qualifications. You may register as soon as you receive a specific RIF separation notice or, if offered by your installation, a Certificate of Expected Separation (CES). However, to receive reemployment consideration, you must submit your application on or before your RIF separation date. Once registered, your eligibility expires 2 years from your reduction in force separation date.

Your RPL registration will terminate prior to the end of your eligibility period if you request removal or if you:

- Separate for other reasons prior to the RIF effective date;
- Accept a permanent appointment in any Federal agency;
- Decline or fail to respond to a written offer or inquiry of availability for a position with the same type of work schedule and a representative rate of pay at least as high as the position from which you have been, or will be, separated;
- Decline or fail to appear for an interview;
- Cannot be contacted; or
- Receive a written notice that you no longer meet the conditions for RPL eligibility.

Your supporting human resources office is responsible for registering eligible employees on the RPL. This program is entirely separate from the [DoD Priority Placement Program](#) and requires a separate application.