



PERSONNEL & READINESS  
FORCE RESILIENCY

## OFFICE OF THE UNDER SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

MAY 23 2016

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense 2016 Lesbian, Gay, Bisexual, and Transgender Pride Month Observance

The Department of Defense (DoD) is pleased to announce the 2016 Lesbian, Gay, Bisexual, and Transgender (LGBT) Pride Month in June. During this time, the Department recognizes lesbian, gay, and bisexual Service members, and lesbian, gay, bisexual, and transgender civilians for their dedicated service to both the DoD and our Nation.

In honoring the LGBT community this year, we acknowledge the importance of diversity within the Defense Department. Diversity and inclusion are readiness imperatives; we rely on our diverse backgrounds, perspectives, and expertise to enable us to address the complex challenges of the global security environment.

The struggles, sacrifices, and successes among the LGBT community continue to shape the history of our Nation and remind each of us to stand for tolerance, justice, and dignity. For the last four years, the DoD has honored the LGBT lasting ideals of dignity and worth. DoD components are encouraged to commemorate LGBT Pride Month and celebrate the accomplishments of those serving in uniform and civilians.

Mr. Norvel Dillard is the DoD point of contact for this observance and can be reached by telephone at (703) 614-3397, or via electronic mail at [norvel.l.dillard.civ@mail.mil](mailto:norvel.l.dillard.civ@mail.mil).

A handwritten signature in blue ink, appearing to read "C. Johnson".

Clarence A. Johnson  
Director  
Office of Diversity Management  
and Equal Opportunity

DISTRIBUTION:

DIRECTORS OF THE DEFENSE AGENCIES

DIRECTORS OF THE DEFENSE FIELD ACTIVITIES

DEPUTY ASSISTANT SECRETARY OF DEFENSE (CIVILIAN PERSONNEL POLICY)

DEPUTY ASSISTANT SECRETARY OF DEFENSE (MILITARY PERSONNEL POLICY)

DEPUTY ASSISTANT SECRETARY OF DEFENSE (MILITARY COMMUNITY AND  
FAMILY POLICY)

DIRECTOR, MANPOWER AND PERSONNEL, THE JOINT STAFF

DEPUTY ASSISTANT SECRETARY OF THE ARMY (DIVERSITY AND LEADERSHIP)

DEPUTY ASSISTANT SECRETARY OF THE NAVY (CIVILIAN HUMAN RESOURCES)

DIRECTOR, TWENTY-FIRST CENTURY SAILOR OFFICE (NAVY)

DIRECTOR, MILITARY PERSONNEL PLANS AND POLICY (NAVY)

DEPUTY ASSISTANT SECRETARY OF THE AIR FORCE (STRATEGIC DIVERSITY  
INTEGRATION)

DIRECTOR, DIVERSITY AND INCLUSION, HEADQUARTERS (AIR FORCE)

DIRECTOR, MANPOWER PLANS AND POLICIES DIVISION, HEADQUARTERS  
(MARINE CORPS)

DIRECTOR, MANPOWER AND PERSONNEL, NATIONAL GUARD BUREAU

DIRECTOR, OFFICE OF CIVILIAN RIGHTS, U.S. COAST GUARD

DIRECTOR, DIVERSITY MANAGEMENT, NATIONAL GEOSPATIAL INTELLIGENCE  
AGENCY

---